

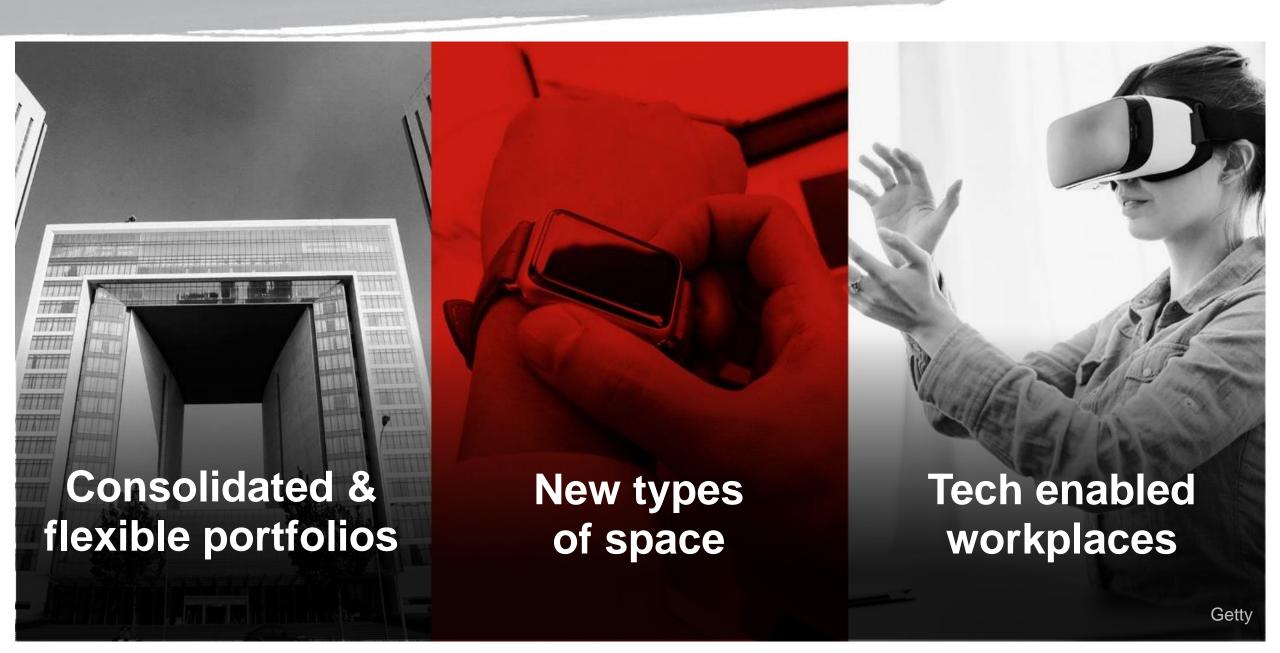
Flex Space

Behind the Hype

Hannah Dwyer
Director & Head of Research
JLL Ireland



Tech and Real Estate | They Now Collide





Flex Space | What is it?



It's far more than...

Sofas and free beer

It goes beyond...



we define

It's not simply...



So how do flex space? Any space (desks or more comprehensive office space) provided on short-term leases, at variable prices or alternatively on a membership basis



Traditional to Innovative | Drivers of Flexible Space Use







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Is the Flex Space (r)evolution for real?

The Flex Space phenomenon raises three questions...

2.

How disruptive can Flex Space be?

3.

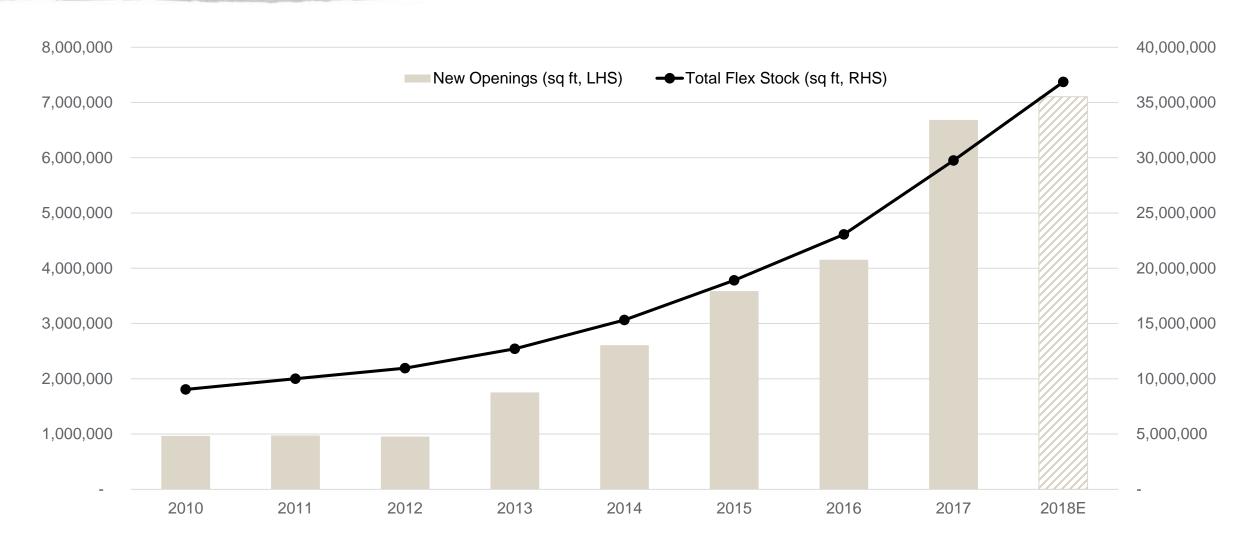
How does Flex Space impact office investment decisions?



1s the Flex Space (r)evolution for real?

Is Flex Space for real? Strong growth in Europe since 2015

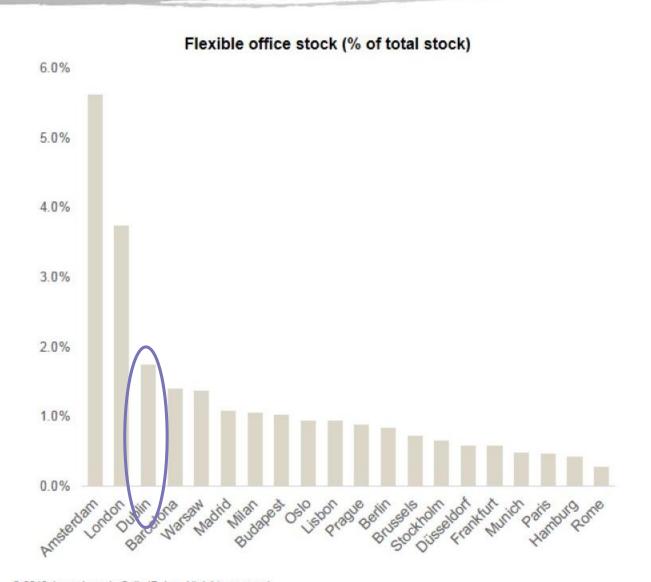




*Top 20 European markets. 2018E Preliminary numbers

Is Flex Space for real? | Major European Cities Leading Way









How disruptive can Flex Space be?



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Is Flex Space a new business model?

2.

Is Flex Space enlarging the overall market or replacing current supply?

Business Model Flex Space models and brands are evolving











Regus



図SERVCORP











wework



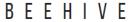


MINDSPACE



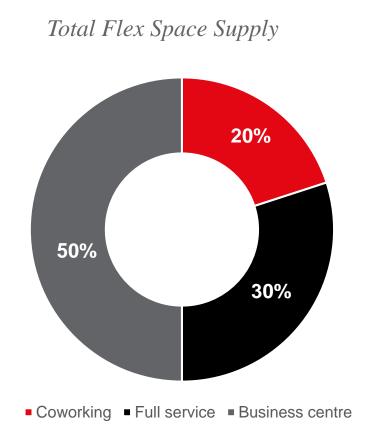


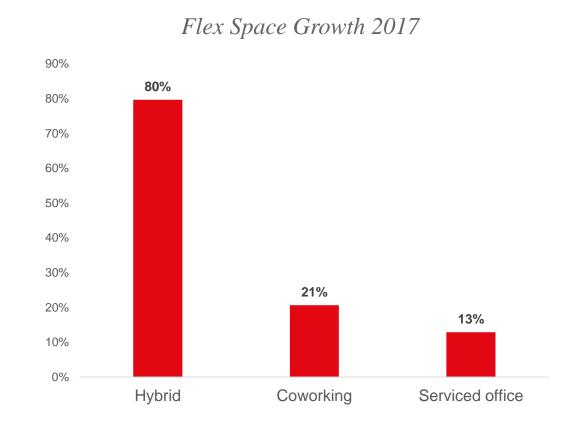




Business Model | Full Service Brands Driving Flex Space







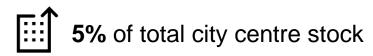
Business Model | Dublin is a Growing Market





1.6 million sq. ft. of flexible space across **114 locations** in Dublin

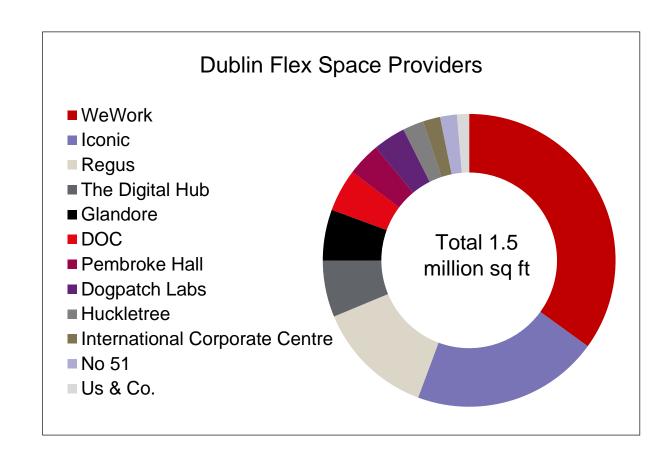
133% growth rate in market from 2012 to 2018



Dublin's top two flex space operators

wework & ICONIC

represent 51% of the overall market





1.

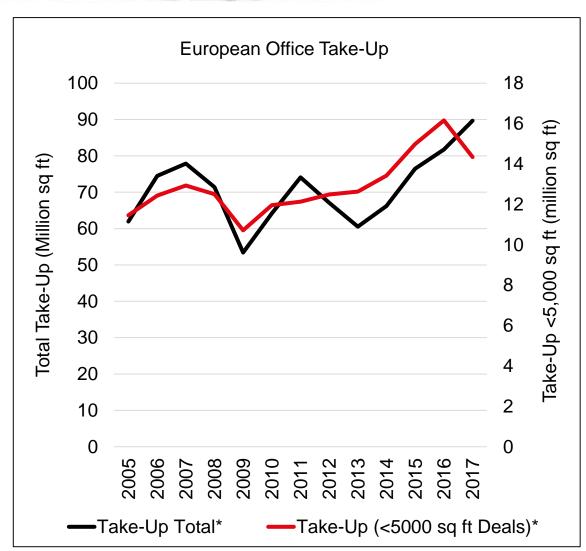
Is Flex Space a new business model?

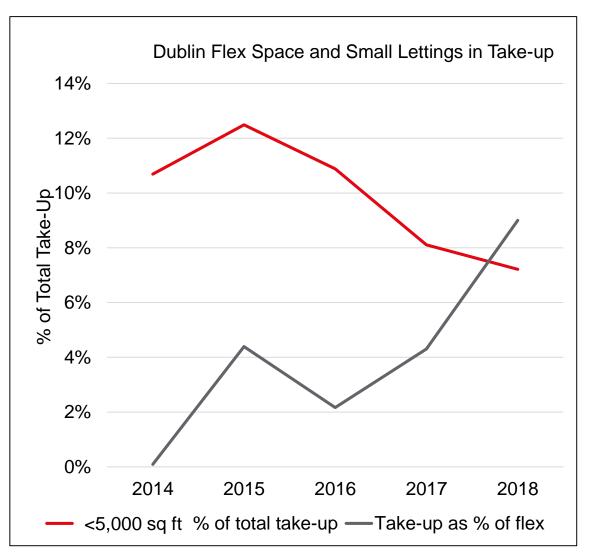
2.

Is Flex Space enlarging the overall market or replacing current supply?

Enlargement? | Small leasing Deals Decline



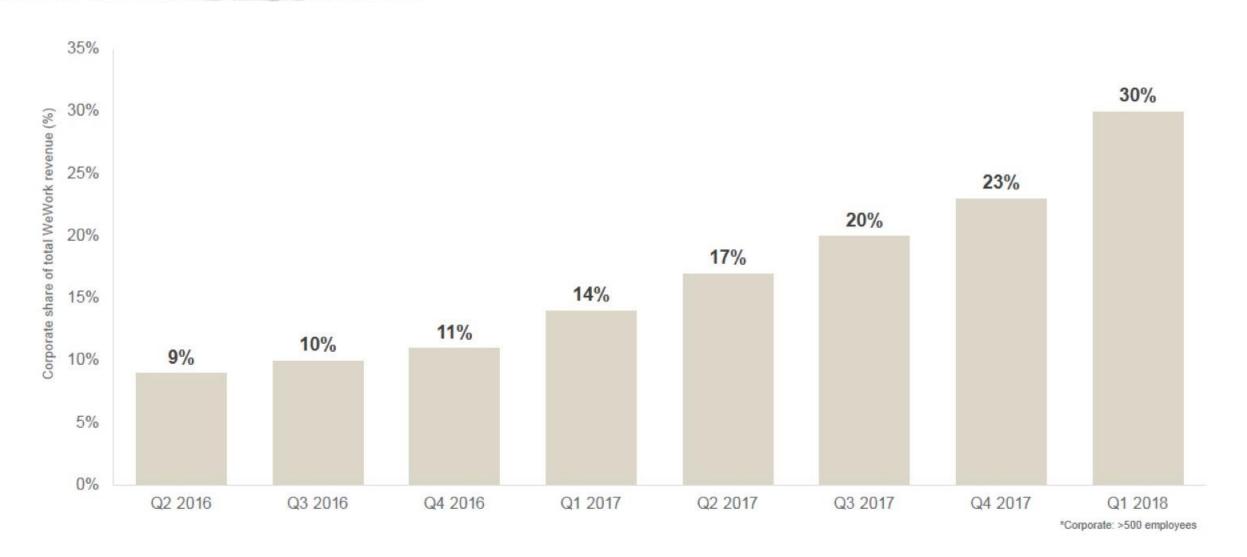




^{*}Berlin, Budapest, Cologne, Dublin, Dusseldorf, Frankfurt/M, Hamburg, Lisbon, Milan, Munich, Paris, Rome, Stuttgart

Enlargement? | Large Corporates





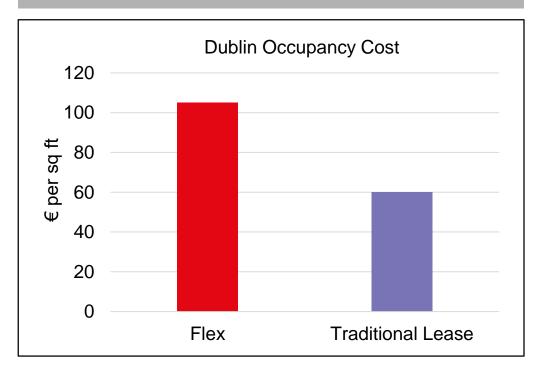
Business Model | Flex Space Competition



Flex Space Costs 2 Occupier Case Studies

| | Flex Provider (Example 1) | Flex Provider (Example 2) |
|---------------------------------|------------------------------|------------------------------|
| Client No. of Desks | 7 | 24 |
| Client Price Per Desk | € 1,088 | € 1,356 |
| Client Annual Cost | €91,344 | €387,600 |
| Flex Provider Desks | 13 | 50 |
| Flex Provider Price Per Desk | € 586 | € 651 |
| Flex Provider Annual Cost | € 91,344 | € 387,600 |

Flex operators compete directly with traditional leases...



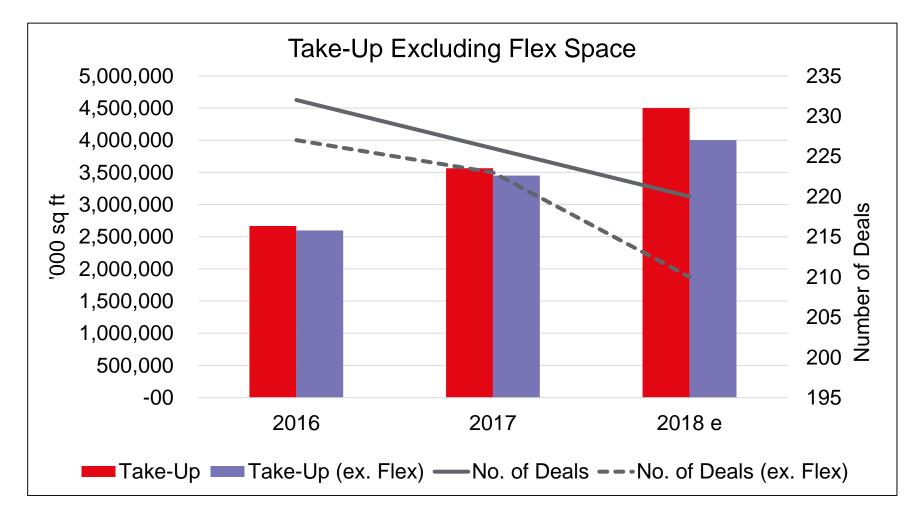


3.

How does Flex Space impact office investment decisions?

Measure the Market | Dublin Take-Up

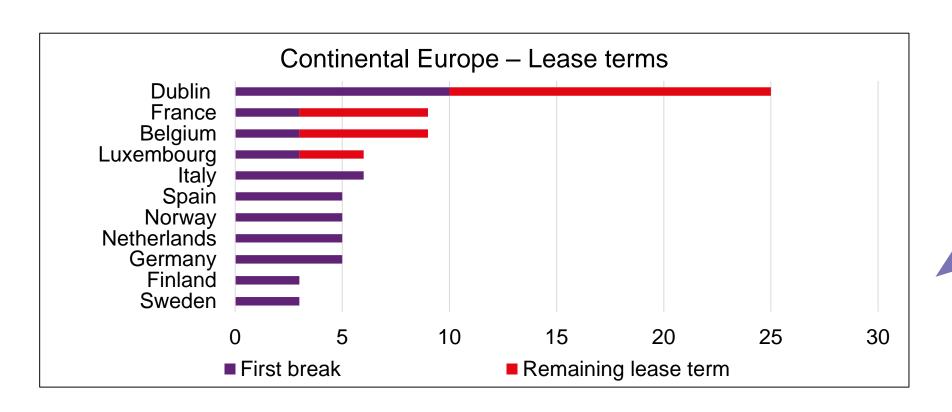






Lease Length | Dublin Long Leases





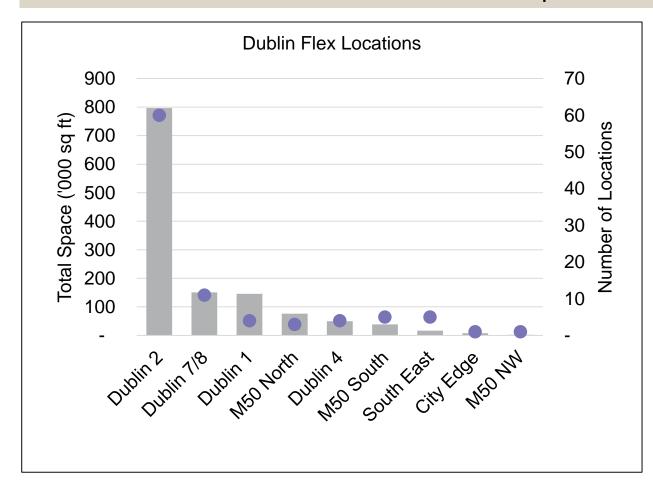
Dublin 20-25 year lease with break at year 10

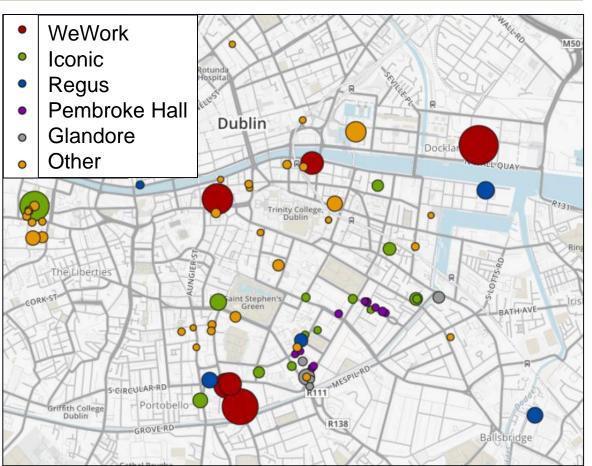
Flex Space 'lease' length =
3 months +
3 year term for corporates (bespoke)

Location | Core Submarkets are the Initial Focus...



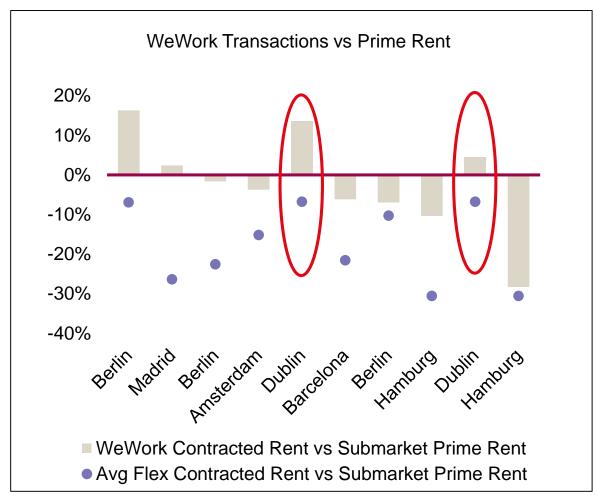
65% of Flex Space in Europe in City Centre 77% of Flex Space in Dublin in City Centre





Rents | Some Deals Above Prime to Obtain Best Space





Flex operators now willing to pay top rents...

WeWork 1 GQ

Date: Q4 2017 Size: 49,697 sq ft



WeWork 5 Harcourt

Date: Q2 2018 Size: 50,000 sq ft



WeWork Dublin Landings

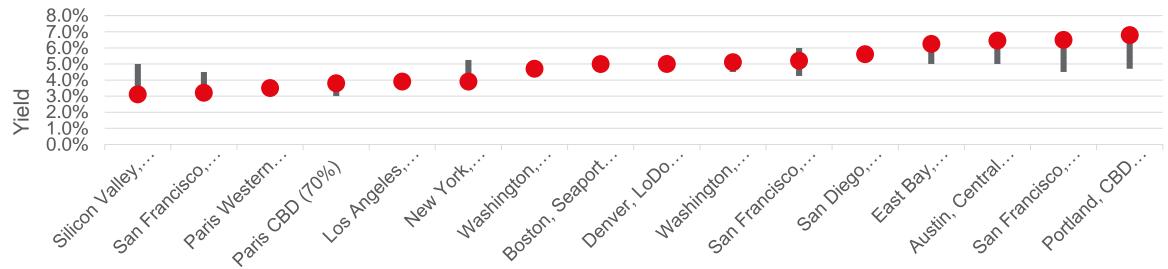
Date: Q1 2018 Size: 99,500 sq ft



[NB: 0% = Submarket Prime Rent]

Market Value | Yield Impact for Flex Space-Anchored Assets







Name: 2 Dublin Landings

Sold by: Ballymore & Oxley

Size: 99,513 sq ft

Purchased by: JR Asset Management (for a Korean fund)

Flex space tenant: WeWork Purchase Price: €105 million

Initial Yield: 4.23%

Prime Office yield: 4.00%

The Future | What to Expect from the Future of Flex Space











Lasting impact on traditional market participants



Thank you



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